



Workforce Solutions for contractors

Do you value your right to independence?

If you're someone who provides services as an individual contractor, our **Workforce Solutions** service guarantees your independent status and protects your right to earn the money you deserve.

Workforce Solutions also greatly reduces your administration workload, giving you more time to do the real work that brings in your income.

When you're a contractor engaged through **Workforce Solutions**, it's like returning to the time when it was easy for you and business operators to work together without worrying about complex laws and regulations.

The benefits for you

Freedom from concerns about Personal Services Income (PSI), the '80/20 Rule' or ATO taxable payments reporting

You can legitimately claim business expenses against your income and there is no risk of the Australian Taxation Office declaring you a wage-earning employee. **Workforce Solutions** guarantees your independent status by using the ODCO system, which has existed since 1973 and is thoroughly legally tested and proven.

Insurance protection

Full cover for public liability and workers compensation protects you and the principals who engage your services through **Workforce Solutions**.

Assured cash flow

As a **Workforce Solutions** contractor, your payments are guaranteed.

Less administration

There is no need for you to provide an ABN, prepare invoices, collect GST or prepare Business Activity Statements. At tax time, you receive a Payment Summary detailing all payments, the total tax withheld and superannuation paid on your behalf. If your annual earnings meet a specified threshold, you have the option of an introduction to an accountant for a free tax return.



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